



To: Dr. Joel D. Boyd, Superintendent of Schools
From: Latifah Phillips, Chief Equity and Engagement Officer
Date: May 1, 2020
Re: **1 + 4 Year Strategic Plan Presentation to the School Committee May 6, 2020**

Attached you will find a presentation following up on what was conveyed to and accepted by the Policy Subcommittee on April 30, 2020. This is the third iteration of this report and we have attempted to narrow its scope because this is the third time the committee has been presented with much of this information. By narrowing its focus, it is our hope to provide time for discussion about the linkage of this presentation and the substance of the strategic plan with the operational elements envisioned by the FY 21 budget presentation.

Based on the feedback from committee members prior to the subcommittee's vote to accept the report on April 30th, we have added sample slides of the "scorecards" that will be incorporated into the Strategic Plan in order to gauge progress and challenges as the work unfolds over the course of the coming year(s).

The report includes introductory slides detailing the components of the strategic plan and our four-part responsiveness and readiness strategy for responding to the COVID-19 public health crisis, which we reported on during the April 30th meeting. As communicated at that meeting, all of the related work streams and objectives of the plan – along with all other elements of our work for the foreseeable future – will be viewed through that tactical lens of physical safety, mental health wellness, fiscal prudence, and organizational flexibility.

Following the introductory slides is the Actionables and Measurables section of the plan as was presented to the committee on April 30th, which was in turn developed based on the feedback from April 23rd and, of course, the information we received from a multitude of sources throughout this year. Finally, this presentation also includes a Progressing Monitoring section that now includes sample "scorecards" that reflect how we collect and present metrics representing our progress in meeting these goals.

Given the length of all three presentations (April 23, April 30, and May 6th) we have not included the previous two presentations in the index. We have referenced these presentations as they include important information in the work's totality, including the "why" behind each Strategic Priority (from April 23rd) and the breakdown of which offices in LPS are the primary points of contact for each work streams (in the appendix of April 30th). I am happy to answer questions the committee may have based on this presentation or any of the other two.